

**FORM # 13 OF THE COMMITTEE ON MINISTRY
PRESBYTERY OF SUSQUEHANNA VALLEY**

**FIRST-YEAR MINISTRY ASSESSMENT
REPORT FORM
(for interviews of both new Pastor and Session)**

THIS REPORT REQUIRES IMMEDIATE ATTENTION yes no

Church(es) _____ **Interview Date** _____

Interviewer (COM Representative) _____

Phone _____ **E-mail** _____

Interviewer (COM Representative) _____

Phone _____ **E-mail** _____

VISITATION SUMMARY

1. yes no Is the Session enthusiastic about the pastor's first year of ministry?

2. yes no Does the Session have reservations about the pastor's present ministry? If so, identify those reservations and indicate whether or not those reservations are strong and unanimous.

3. yes no Has the Session affirmed any strategy and/or intentional goals for the church(es) (perhaps incorporated in a mission or vision statement or expressed verbally)?

4. yes no Has the Session identified any basic problem or concern facing the church(es) in the near future?
State the concern and indicate any steps being taken to address that concern.

3. yes no Is the Session sensitive to the monetary, psychological and spiritual needs of the pastor?

4. yes no Does the pastor exhibit a balanced understanding of his/her ministry?

5. yes no Is the pastor finding sufficient opportunity to cultivate personal and recreative interests?

6. yes no Does the pastor have reservations or concerns about her/his relationship to the church(es)?

7. yes no Is there any area of the pastor's present ministry which she/he feels needs some improvement and/or concentrated effort? If so, state that area.

8. yes no Would any of the following phrases adequately summarize the Session's understanding of the church(es) "ship of state"? Please circle: (a) steady as she goes (b) going down (c) I see land ahead.

9. yes no Is the Session fully aware of the range of assistance that Presbytery can offer churches?

10. yes no Are the pastor and Session involved in witness and ministry in the surrounding community? If so, explain how.

11. yes no Is there support and understanding by the church(es) of the purpose and mission of the PCUSA?

COMMENDATIONS AND SUGGESTIONS FOR THE SESSION:

1. What positive strengths does the Session exhibit?

2. How is the pastor providing positive ministry?

3. In what specific ways can Presbytery assist both pastor and Session in their common ministry?

Remarks:

Signatures: _____

MAIL TO: COM CHAIRPERSONS
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FOR COM and CCM EYES ONLY!

INTERNAL COMMUNICATION. I would like to express the following ONLY to the COM and CCM Chairs.

Circled is a summary mood impression of the session interview:

genial relaxed tense confrontational

of the pastor interview:

genial relaxed tense confrontational

Comment: